

Equal opportunities at the University of Cologne

CENTRAL COMMITTEES

Gender Equality Committee
Advisory Board for Equal Opportunities



RECTORATE

VICE RECTORATE FOR
ANTI-DISCRIMINATION
AND EQUAL OPPORTUNITIES

Departement for
Equal Opportunities



INTEREST REPRESENTATIONS

Central Gender Equality Officer
Representation for Employees with
Disabilities (SBV)



INITIATIVE AND COMPLAINT OFFICES

Central trust officer for protection against
discrimination and abuse of power
AGG Complaint Office for Employees
Suggestions and Complaints Office for
Teaching and Studies
Anti-racism Consultation for Employees
and Students
Confidant Anti-Semitism



CENTRAL APPOINTEES

Rector's Representative for Anti-Racism
Representative for Students with
Disabilities and Chronic Illnesses
Inclusion Representative of the Employer



FACULTIES

Vice Deans for Equality and Diversity
Equal Opportunity Officers of the Faculties
Inclusion Representatives of the Faculties
Liaison Lecturer in cases of
Discrimination against Students



ADMINISTRATION

Inclusion Service Center (Dept. 21)
Personnel Development (Dept. 43)
Dual Career & Family Support (cfs)
Division 7 Research Management



CROSS-FACULTY INSTITUTIONS

Center for Gender Studies in Cologne (GeStiK)
Center for Teacher Education (ZfL)
Center for Higher Education Development
Paramecium – University of
Cologne Daycare



STUDENT INITIATIVES

Autonomous Departments:
BIPoC Department
Anti-Classist Empowerment (fakE)
Queer Department
Studying without Barriers
Feminist Department
Studying with Children

AStA Department for Anti-discrimination
and Culture

